

# MODELUL FLEX MENTORING PROPUȘ ÎN PROIECTUL HEIBUS

## FLEXMENTORING COOPERATION MODEL PROPOSED IN HEIBUS PROJECT

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**Abstract:** The paper presents a new cooperation model between the higher education institutions and companies that aim to increase the students engineering competences during their studies. The FlexMentoring model proposes an integrated approach that takes in account the students' competences and professional development needs on one side and a set of specific activities proposed by a group of companies on the other side with the aim of finding the optimum cooperation solutions for both sides. The implementation and testing of this model were done within HEIBus project. During the pilot phase different activities were organized, from tailored courses to practical training in companies. The results obtained during the last 3 years at Technical University of Cluj-Napoca are presented and analyzed in this paper.

**Keywords:** cooperation model, student mentoring, student training model